# Assessment of Gender Bias in Coreference Resolution

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A man and his son get into a terrible car crash. The father dies, and the boy is badly injured. In the hospital, the surgeon looks at the patient and exclaims, "I can't operate on this boy, he's my son!"

How can this be?<sup>1</sup>

#### Overview

Coreference resolution (quick recap)

Rudinger et al. (2018)

Webster et al. (2018)

Comparison of both gender bias studies

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Discussion

# Corefence resolution (quick recap)

coreferring mention

<u>Victoria Chen</u>, <u>Chief Financial Officer of Megabucks Banking Corp</u> since 2004, saw <u>her</u> pay jump 20%, to \$1.3 million, as <u>the 37-year-old</u> also became the Denver-based financial-services company's president. It has been ten years since <u>she</u> came to Megabucks from rival Lotsabucks.<sup>2</sup>

Coreference chains (examples):

- {Victoria Chen, Chief Financial Officer of Megabucks Banking Corp since 1994, her, the 37-year-old, the Denver-based financial-services company's president, she}
- {Megabucks Banking Corp, the Denver-based financial-services company, Megabucks}

Corefence resolution (quick recap)



Resolving ambiguity in coref. res.

 $\rightarrow$  Morphosyntactic restrictions filter the set of candidate mentions:

- John has two daughters. They are still young. (person agreement)
- Mary left <u>the bicycle</u> in the garage after driving <u>it</u> around for hours. (selectional restriction)

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Mary is showing us <u>the bicycle</u>. <u>It</u> looks terrific. (gender agreement)

Resolving ambiguity in coref. res.

Back to the riddle:

The surgeon couldn't operate on her patient: it was her son!

The Stanford CoreNLP coreference system fails to link the female pronoun "her" to the NP "The surgeon".

Coference resolution systems can exhibit **gender bias** 

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Coreference res. systems can be biased

- Rudinger et al. (2018): eval. dataset for pronoun-occupation pairs
- Webster et al. (2018): eval. dataset for pronoun-named entity pairs

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Both studies have a common goal: reveal gender bias in coreference systems for pronominal reference resolution

Rudinger et al. (2018): Winogender

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3 coreference resolution systems are evaluated on "Winogender" style instances:

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- Rule-based system (Lee et al. 2011)
- Statistical approach (Durrett & Klein 2013)
- Neural model (Clark & Manning 2016)

## Rule-based system (Lee et al. 2011)

 A system using hand-crafted rules related to lexical, syntactic, semantic & discourse information

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 Three-step system: 1) mention detection, 2) mention processing and 3) post-processing

# Statistical approach (durrett)

- New state of the art in 2013
- No more hand-made features, instead data-driven feature templates
- Main difference to Lee et al. (2011): only shallow surface features are used

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Neural approach (Clark & Manning 2016)

- Deep neural mention-ranking model
- State-of-the-art in 2016
- Uses concatenated word embeddings in input layer

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Evaluation using Winogender instances

How fair are these three coreference systems?

 $\Rightarrow$  Rudinger et al. propose a dataset specifically designed to assess gender bias in the systems:

RQ: is a coref. system likely to associate a pronoun with an occupation based on gender (*she* vs. *he*)?

 Exclusively unambiguous pronoun resolution (human-validated)

## Winogender

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Occup.	Part.	Template
firefighter	<u>child</u>	The <code>OCCUPATION</code> had to rescue the <code>PARTICIPANT</code> from the burn-
		ing building because NOM_PRONOUN could not escape.
firefighter	child	The <code>OCCUPATION</code> had to rescue the <code>PARTICIPANT</code> from the burn-
		ing building because $\tt NOM\_PRONOUN$ could not just stand by and
		do nothing.
chemist	visitor	The OCCUPATION told the PARTICIPANT that NOM_PRONOUN
		would need to put on safety glasses before entering the lab-
		oratory.
<u>chemist</u>	visitor	The <code>OCCUPATION</code> told the <code>PARTICIPANT</code> that <code>NOM_PRONOUN</code>
		would be delighted to give a tour of the laboratory.

- 120 hand-written templates following Winograd schema
- 720 sentences (60 occupations × 2 sentence templates per occup. × 2 participants × 3 pronoun genders)

## Winogender - more examples

Occup.	Part.	Template		
<u>counselor</u>	patient	The OCCUPATION disclosed to the PARTICIPANT that		
		NOM_PRONOUN was professionally mandated to report certain		
		issues.		
counselor	patient	The PARTICIPANT disclosed to the OCCUPATION that		
		NOM_PRONOUN had a history of substance abuse.		
supervisor	employee	The OCCUPATION gave the PARTICIPANT feedback on		
		POSS_PRONOUN stellar performance.		
supervisor	employee	The PARTICIPANT gave the OCCUPATION feedback on		
		POSS_PRONOUN managing style.		
inspector	homeowner	The PARTICIPANT asked the OCCUPATION if the house		
		NOM_PRONOUN had purchased was structurally sound.		
inspector	homeowner	The PARTICIPANT asked the OCCUPATION if NOM_PRONOUN		
		had discovered any building code violations.		

- In the Winogender style dataset, correct pronoun resolution is not a function of gender
- However all systems are not gender-neutral:
  - Male pronouns more likely to be associated with occupation than female or neutral

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Correlation with real-word employment stats

Bias is observed from 3 perspectives:

- Likelihood of resolving m vs. f pronouns as occupation
- Accuracy on "gotcha" sentences
- Correlation with real-world employment statistics (biased)

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68% of male-female sentence pairs are resolved differently by rule-based system

System	male	female	neutral
RULE	72	29	1
STAT	71	63	50
NEURAL	87	80	36

Table: Likelihood (%) of pronouns to be resolved as occupation

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System	"Gotcha"?	female	male
DULE	no	38.3	51.7
RULE	yes	10.0	37.5
CITAT	no	50.8	61.7
STAT	yes	45.8	40.0
NEUDAI	no	50.8	49.2
NEURAL	yes	36.7	46.7

Table: Accuracy (%) by gender and difficulty

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y=-100 means maximum male bias, i.e. the system always resolves male pronouns to given occupation

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Evaluation & findings in Rudinger et al.

- The 3 rule-based, statistical and neural systems are biased towards male gender
- Furthermore: they amplify biases existing in real-world situations, e.g. occupational gender statistics

Why can we say that they amplify biases? they make **discrete choices** 

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Example: female managers

#### Sources of bias in coref. systems

Which aspects might cause gender bias in the three systems?

- rule-based: semantic sieves using online knowledge bases/encyclopedia
- statistical: data
- neural: data & pre-trained word embeddings

# Webster et al. (2018): GAP

Contributions:

▶ Build dataset "GAP" to evaluate bias of coref. systems

- Evaluate 4 off-the-shelf resolvers on GAP
- Propose several baselines for coref. res. on GAP

#### Evaluated off-the-shelf resolvers

One rule-based architecture (Lee et al. 2013)

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- Three neural resolvers:
  - Clark & Manning (2015)
  - ▶ Wiseman et al. (2016)
  - ▶ Lee et al. (2017)

# How fair are these four coreference systems?

Webster et al. build a dataset GAP specifically designed to assess gender bias in the system:

- Goal similar to Rudinger et al.
- But GAP differs from Winogender in several ways

## GAP: overview

NE 1		NE 2	Sentence
Jose	de	Abalos	[] Jose de Venecia III, son of House Speaker
Venecia	Jr	(FALSE)	<u>Jose de Venecia Jr</u> , alleged that <u>Abalos</u> offered him
(FALSE)			US\$10 million to withdraw his proposal on the NBN
			project.
Sophie		Jeni (TRUE)	[] The remaining trio head back to the cottage [],
(FALSE)			but the leprechaun tricks Sophie and Ben into striking
			Jeni with their axes, killing her.
Malave		Greg Joiner	[] <u>Malave</u> took a fight in Boston, Mass. against
(TRUE)		(FALSE)	Greg Joiner, winning by a knockout in the 3rd round.
			Then he faced former World Lightweight Champion
			Ken Buchanan [].

Domain: Wikipedia (ideal?)

• Large dataset: 8,9k instances (human-annotated,  $\kappa = 0.74$ )

Constraints are applied during extraction:

- Only 3 possible patterns
- Extracted sentences are sub-sampled to ensure broad coverage of domains, balanced m:f ratio & balanced pattern ratio

Goal: build a balanced dataset & limit success of naïve coreference systems

- Bias measure: ratio of f to m F1-scores
- Simple and interpretable measure of bias

$$B = \frac{F1_f}{F1_m}$$

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- B close to 1: little to no bias (ideal)
- B close to 0: masculine bias
- B above 1: feminine bias

- In GAP as well, correct pronoun resolution is not a function of gender
- But all evaluated resolvers favor better resolution of masculine pronouns

Model	М	F	В	0
Lee et al. 2013	55.4	45.5	0.82	50.5
Clark & Manning	58.5	51.3	0.88	55.0
Wiseman et al.	68.4	59.9	0.88	64.2
Lee et al. 2017	67.2	62.2	0.92	64.7

Table: Performance & bias of off-the-shelf-resolvers on GAP dev set

Performance on OntoNotes test set is comparable, however Lee et al. (2017) has highest bias (0.75)

## Evaluation & findings in Webster et al. (2018)

- F1-scores overall on GAP & OntoNotes not very high (low recall because of conservativeness)
- Gender bias present in all systems on OntoNotes and GAP, even though GAP is gender-balanced

## Webster et al. coreference baselines

Model	M	F	В	0
Lee et al. 2017	67.2	62.2	0.92	64.7
Random	43.6	39.3	0.90	41.5
Token Dist.	50.1	42.4	0.85	46.4
Parallelism	67.1	63.1	0.94	65.2
$Parallelism{+}URL$	71.1	66.9	0.94	69.0
TransfSingle	58.6	51.2	0.87	55.0
TransfMulti	59.3	52.9	0.89	56.2

Table: Performance & bias of several models & baselines on GAP dev set

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## Overview of GAP & Winogender

Same application, different approaches:

	GAP	Winogender
Domain	Wikipedia	Occupations
Reference	NE	Nominal mention
Annotation	5 choices	binary choice
Evaluation	F1-scores ratio	3 measures

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Comparison of GAP & Winogender

Advantages of GAP:

- Closer to real-world data (vs. artificially created)
- Large
- Broad domain coverage

Advantages of Winogender:

• Strict Winograd-like schema  $\Rightarrow$  allows precise observations

Occupational domain allows comparison to statistics

## Conclusion

Positive in both studies:

- Careful construction of dataset
- Variety of evaluated resolvers
- Evaluation: extensive in Rudinger et al. and simple & interpretable in Webster et al.

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## Discussion

Questions:

Rudinger et al.: Winogender schema show the presence of gender bias in coref. systems. But can they prove its absence?

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## Discussion

Questions:

- Rudinger et al.: Winogender schema show the presence of gender bias in coref. systems. But can they prove its absence?
- What would you pay attention to when trying to build a coref system that is as gender neutral as possible?

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# [extra slide] More Stanford CoreNLP examples

 Immediation
 Immediation

 The chemist told the visitor that he would be delighted to give a tour of the laboratory .

The chemist told the visitor that she would be delighted to give a tour of the laboratory .

<u>Mention</u> The homeowner called the plumber to get an estimate for his services . The homeowner called the plumber to get an estimate for her services .